

House File 29 - Introduced

HOUSE FILE 29

BY LOHSE

A BILL FOR

1 An Act establishing a diminished salary offset for unemployment
2 benefits.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 96.3, Code 2023, is amended by adding the
2 following new subsection:

3 NEW SUBSECTION. 5A. *Diminished salary offset.* If an
4 individual receiving benefits accepts an offer of employment
5 prior to the exhausting of all benefits for the individual's
6 benefit year and the gross weekly salary is less than the
7 individual's weekly benefit amount, the individual shall be
8 eligible to receive an amount equal to the difference between
9 the individual's gross weekly salary and the individual's
10 weekly benefit amount. Benefits shall be exhausted when the
11 individual's gross weekly salary paid plus benefits received
12 equal or are greater than the maximum total amount of benefits
13 payable to the individual during the benefit year.

14 EXPLANATION

15 The inclusion of this explanation does not constitute agreement with
16 the explanation's substance by the members of the general assembly.

17 This bill establishes a diminished salary offset for
18 unemployment benefits whereby an individual who accepts
19 employment with a gross weekly salary less than the
20 individual's weekly unemployment benefit amount may receive an
21 amount equal to the difference between the individual's gross
22 weekly salary and the individual's weekly benefit amount if
23 the individual accepts such employment prior to exhausting the
24 individual's benefits for the individual's benefit year. The
25 individual's benefits shall be exhausted when the individual's
26 gross weekly salary paid plus benefits received are equal to or
27 greater than the maximum total amount of benefits payable to
28 the individual during the benefit year.